This past year has been a year of great progress. We have adopted a new mission: to create and support one-to-one relationships that ignite the power and promise of youth. Our new mission truly captures the depth and breadth of the work we do with the youth in our community. With passion and dedication to our new mission, we remain steadfast and extremely committed to deepening our impact for young people. We continue to enrich our work and have introduced a series of initiatives that strengthen our focus and enrich our impact.

Every day, we welcome new Littles into our Big Brothers Big Sisters community with the goal of igniting their potential. We give them the extra support they need and deserve. They want to be seen, known, heard and loved. Together with parents, mentors, teachers and community partners, we offer them a little more certainty and direction and a whole lot more love, fun and support. We’re family...family that supports youth in fulfilling their own promise.

We do this through our one-to-one mentoring model, which is unique among other youth interventions. Our data-driven, evidence-based program includes providing ongoing coaching, training and support to the mentors, youth and families who partner with us in this work. Our ongoing involvement with families of littles also allows us to collaborate with other strong community organizations to provide wrap-around services in their times of need.

We know from decades of experience that our unique mentoring model works. The children we serve perform better in school and avoid risky behaviors that often derail young people from reaching their greatest potential in life. With your support, we were able to provide this critical support to more than 6,300 kids last year through our one-to-one mentoring programs and our programs at Camp Oty’Okwa. By intentionally guiding, educating and supporting these young people, we equip them with the skills they need to succeed.

Our annual report shares highlights of our impact and brings to life the stories and images that speak to the power of mentoring. As Bigs and Littles grow together, there is a positive impact on both sides of the relationship, and on our community as a whole. We’re honored to represent an organization that turns passion into action and turns Littles into leaders. A heartfelt thank you to all of our contributors whose commitment, support and generosity brings this important work to life. Thank you for believing in the potential of our young people and partnering with us to ignite the power and promise of youth.

Matt Kramer
Board Chair

Elizabeth Martinez
President & CEO
BRAND MISSION AND VALUES

Since 1933, Big Brothers Big Sisters of Central Ohio has operated under the belief that inherent in every child is incredible potential. As part of the nation’s largest donor and volunteer supported mentoring network, we make meaningful, monitored matches between adult volunteers (“Bigs’) and youth (“Littles”) ages 5 through young adulthood. We develop positive relationships that have a direct and lasting effect on the lives of young people.

MISSION
Create and support one-to-one mentoring relationships that ignite the power and promise of youth.

VISION
All youth achieve their full potential.

ACCOUNTABILITY
By partnering with parents/guardians, volunteers, and others in the community we are accountable for each child in our program achieving:

• Higher aspirations, greater confidence, and better relationships
• Avoidance of risky behaviors
• Educational success
Big Brothers Big Sisters of Central Ohio is one of more than 250 Big Brothers Big Sisters agencies nationwide. We currently provide support for the following:

- Big Brothers Big Sisters of Delaware County
- Big Brothers Big Sisters of Union County
- Big Brothers Big Sisters of Springfield

We also provide resources for the following subsidiary affiliates:

- Big Brothers Big Sisters of Greater Cleveland
- Big Brothers Big Sisters of East Central Ohio
- Big Brothers Big Sisters of South Central Ohio
Number of School-based matches
School-based matches meet weekly at school. Our professional staff facilitates activities and provides ongoing coaching and support. Mentors come from many business, community, and faith-based partners.

Number of Community-based matches
Community-based mentoring relationships involve one-to-one activities selected by the Big and Little. They meet a minimum of twice a month for outings.

Bigs In Blue matches that connect youth with law enforcement in our communities, building strong, trusting bonds between law enforcement and the families they serve.

Hispanic Mentoring matches that bring together Spanish-speaking youth and families with bilingual volunteers to help them achieve success.

Amachi matches that serve children who have been impacted by parental incarceration.

WHAT IS A BIG?
A Big is a caring adult volunteer who is committed to building a meaningful relationship with a Little who is full of potential.

WHAT IS A LITTLE?
A Little is youth ages 5 – young adulthood who is full of potential and ready for someone to ignite it so they can reach their biggest possible future.

WHAT IS A MATCH?
A match is a one-to-one relationship that empowers youth and strengthens communities.
DEFENDING POTENTIAL

6,300

children served in one-to-one mentoring relationships and programs at Camp Oty'Okwa.

32,350

MATCH SUPPORT CONTACTS

Match Support Contacts are moments when professional staff engage with a Big, Little, or parent/guardian to strengthen the relationship and offer resources.

Community-based matches lasted an average of 31.4 months

School-based matches lasted an average of 21.4 months

OUR LITTLES

53% FEMALE

47% MALE

12 YRS AVERAGE AGE

OUR BIGS

63% FEMALE

37% MALE

34 YRS AVERAGE AGE

46% FEMALE

33% MALE

13 YRS AVERAGE AGE
One hundred percent of youth participants in our Community-based and School-based mentoring programs reported improving or consistently maintaining at least two of seven outcome areas in 2018–19, and the overwhelming majority of youth (97%) reported improving or consistently maintaining at least four of the seven areas.

- **91%** improved or consistently maintained their grades/academic performance.
- **91%** improved or consistently maintained their sense of confidence in having a relationship with a trusted adult.
- **91%** improved or consistently maintained their level of family connectedness/parental trust.
- **91%** improved or consistently maintained their sense of social acceptance.
- **88%** improved or consistently maintained their educational expectations.
MEET OUR MATCHES

MATT AND STEVEN

Little Brother Steven may have moved around a few times, but one thing remained the same – his Big Brother Matt. Whether it’s going bowling or playing video games, Matt has been a consistent and positive presence. When asked why he decided to become a Big, Matt said, “I wanted to give back to my community in a way where I could create a strong meaningful connection with someone and help them out over a long period of time.”

DARLA AND AALIYAH

After seeing a little girl speak about how much she loved her Big, Big Sister Darla knew instantly that’s what she was supposed to do. In 2014 Darla was matched with her Little, Aaliyah. The two enjoy catching up over coffee and going shopping. Big Sister Darla owns a salon and Aaliyah visits occasionally learning firsthand what it takes to be her own boss. As a 2020 high school graduate, Aaliyah is looking forward to college knowing Darla will be there for her every step of the way.

I SEE US BEING TOGETHER FOREVER.
- Big Sister Darla

I’M GRATEFUL TO HAVE SOMEONE TO LOOK UP TO WHO IS ALWAYS THERE FOR ME.
- Little Brother Steven
JEFF, VICKI, AND ANTHONY

Couples Bigs Jeff and Vicki Malesky began volunteering at Windsor STEM Academy through their employer, Nationwide. When they met their Little Anthony, the trio instantly clicked. After their first year of participating in our School-based program, the Maleskys felt compelled to do more for Anthony so they transitioned to a Community-based match. Now they are helping Anthony work towards his goals of controlling his emotions and fostering his love of reading. The Maleskys can also be found cheering from the stands at Anthony’s football games.

“ANTHONY CONTINUES TO MAKE US LAUGH AND ENJOY OUR TIME TOGETHER. HE BRINGS SMILES AND SUNSHINE TO OUR LIVES.”
- Big Sister Vicki

NAYDIMAR AND KAITLYN

Little Sister Kaitlyn and Big Sister Naydimar share a love of math. When Naydimar, a systems analyst, moved from Puerto Rico to Columbus for work, she knew she wanted to connect with the local community and volunteer her time to impact children. She has an outgoing personality and enjoys encouraging Kaitlyn to try new things. Over the course of their match, Kaitlyn has become more resilient and is learning to use her voice.

“We’re exploring the city together, learning and having fun along the way.”
- Big Sister Naydimar
CAMP OTY’OKWA

Situated on 777 pristine acres in the heart of Hocking Hills, Big Brothers Big Sisters’ Camp Oty’Okwa provides camping and environmental education experiences. Each year the camp hosts a variety of summer camps, leadership camps, and school field trips. This year nearly 4,300 youth participated—youth like Haley, a 15-year-old sophomore at Thomas Worthington High School. Haley has attended Camp Oty’Okwa for 8 years and looks forward to it each year. “It’s a great experience. Exploring nature is something I have grown to love.”

MENTOR CENTRAL OHIO

A department of Big Brothers Big Sisters of Central Ohio, MENTOR Central Ohio supports community development by elevating the quality and quantity of mentoring across our area. Through consulting and training, they help build capacity, sustainability, and safety to fill the gap between resources and youth in our community.

“GOING TO CAMP GIVES ME A CHANCE TO UNWIND AND LEAVE EVERYTHING BEHIND FOR A WEEK.”
- Haley - Camper

MENTOR CENTRAL OHIO

600 HOURS OF CONSULTING
OVER 300 BACKGROUND CHECKS
1140 TOTAL PEOPLE TRAINED
490 Adult Mentors Trained
579 Youth Mentees Trained
71 Program Staff Trained
97 TOTAL TRAININGS
48 Mentor Trainings
37 Mentee Trainings
4 Train the Trainers
8 Staff Trainings
This grassroots event is the agency’s largest fundraiser generating more than $442,000 in 2019. Over 1,000 people and 60 companies participated.

Presented by Champion Companies, Nationwide, and Feazel

Celebrating its 36th year, this gala included a catered dinner, silent and live auctions, and a brief spotlight on the impact Big Brothers Big Sisters of Central Ohio is having on our local communities. Funds raised from this event will support 265 matches for a year.

Presented by Kimball Midwest

Only 5 years young, this event has raised over $125,000 to support the agency’s girl leadership programs.
2018–2019 FINANCIALS | THE YEAR IN REVIEW

Big Brothers Big Sisters of Central Ohio has maintained strong and sustained financial stability. The financial support from our many investors and supporters allows us to provide our programs and services, which in turn allows us to ignite the potential of central Ohio youth. Big Brothers Big Sisters of Central Ohio is an independent 501(c)(3).

INCOME STATEMENT

2019 Revenue & Expenses

<table>
<thead>
<tr>
<th>Revenue</th>
<th>$4,780,594</th>
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<tbody>
<tr>
<td>Expenses</td>
<td>$4,778,587</td>
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<tr>
<td>Net Income</td>
<td>$2,007</td>
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Revenue Sources

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<tr>
<th>United Way</th>
<th>$464,604</th>
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<tbody>
<tr>
<td>(Franklin County, Delaware County &amp; Union County)</td>
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<tr>
<td>Foundations</td>
<td>$575,972</td>
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<tr>
<td>Government Grants &amp; Service Fees</td>
<td>$1,347,518</td>
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<tr>
<td>Special Events</td>
<td>$859,410</td>
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<tr>
<td>Program Fees &amp; Rental Income</td>
<td>$544,560</td>
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<tr>
<td>Contributions – Individual &amp; Corporate</td>
<td>$950,453</td>
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<tr>
<td>Investment Related Income</td>
<td>$38,077</td>
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<tr>
<td>Total Revenue</td>
<td>$4,780,594</td>
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BALANCE SHEET

Assets

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<thead>
<tr>
<th>Current Assets</th>
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<tr>
<td>Non-Current Assets</td>
<td>$4,423,599</td>
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<td>Total Assets</td>
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Liabilities

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<td>Total Net Assets</td>
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EXPENSES BY FUNCTION

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<th>Program</th>
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<tr>
<td>Management &amp; General</td>
<td>$393,050</td>
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<tr>
<td>Fundraising &amp; Events</td>
<td>$629,763</td>
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<tr>
<td>Total Expenses</td>
<td>$4,778,587</td>
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</tbody>
</table>

Revenue Sources

- Franklin County $3,186,172
- Union County $65,751
- Delaware County $103,305
- Camp Oty’Okwa $1,278,212
- MENTOR Central Ohio $147,154
- Total Revenue $4,780,594
**OUR GENEROUS INVESTORS**

We deeply appreciate the generous support of all those who help us defend the potential of children.
For a list of $100+ donors, please visit bbbscentralohio.org.

### Life Changers
**$100,000**
- Anonymous
- Attorney General of the State of Ohio
- Franklin County Children Services
- Franklin County Department of Job & Family Services
- Lloyd D. Hunter Memorial Fund of The Community Foundations
- Nationwide Foundation
- Ohio Department of Education
- Ohio Department of Job & Family Services
- Ohio Office of Criminal Justice Services
- United Way of Central Ohio

### Friendship Makers
**$25,000-$99,999**
- American Electric Power Foundation
- American Showa, Inc.
- Anderson Concrete Corporation
- Anonymous
- Douglas T. and Kerrii B. Anderson Fund of The Columbus Foundation
- Big Brothers Big Sisters Foundation Fund of The Columbus Foundation
- Big Brothers Big Sisters Foundation
- Milton Lewin Legacy Fund of The Columbus Jewish Foundation
- Big Brothers Big Sisters of America
- Buckeye Ready-Mix, LLC
- The Champion Companies
- Columbia Gas of Ohio
- Dublin Charity Cup
- James Grow and Linda Hilbert
- Huntington Bank
- iHeart Media Columbus / WNCI 97.9 FM
- Kimball Midwest
- KPMG LLP
- L Brands Foundation
- Lamar Advertising
- The Lewin Family Foundation/Hamilton Parker Company
- Nurtur The Salon
- Chris Osgard
- Rockbridge
- Richard H. and Ann Shafer Fund of The Columbus Foundation
- United States Department of Education
- United Way of Delaware County
- Vorys, Sater, Seymour & Pease LLP

### Dream Makers
**$10,000-$24,999**
- Acutece LLP
- Trent Albright
- Alliance Data
- Ron and Tina Ambrozy
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- Barbara and Bill Bonner Family Foundation
- Columbus Business First
- Columbus Square Bowling Palace
- Columbus Youth Foundation
- Community Health Foundation
- Feazel Inc.
- Grange Insurance
- Richard and Karen Gandarillas
- Greif, Inc.
- Ingram-White Castle Foundation
- Kindred Hospice Foundation
- M/I Homes Foundation
- Monat Global Corp
- The Montei Foundation
- The Harry C. Moores Foundation
- Nationwide
- Ohio Custodial Management Corp.
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- UBS Financial Services Inc.
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- White Castle Management Co.
- Alfred L. Wilson Charitable Fund of The Columbus Foundation
- Eugene Wilson Fund of The Columbus Foundation
- The Wilson Sheehan Foundation

### Magic Makers
**$5,000-$9,999**
- Anonymous
- Bellwether Enterprises
- Monty Bennett
- Cardinal Health Foundation
- Columbus Blue Jackets Foundation
- Columbus Foundation Fellowship Fund
- DGD Group, Inc.
- The Discover Brighter Futures Fund
- Farmers Insurance
- Fifth Third Bank
- Franklin County Office of Justice Policy and Programs
- Franklin University
- Frost Brown Todd LLC
- GBQ Partners LLC
- Thomas R. Gross Family Foundation
- Patricia Hartman
- Laurie Hendrickson and Douglas Kuhns
- Honda Marysville
- Huntington Insurance
- Mathew and Dorina Kramer
- Theodore R. Magnuson Field of Interest Fund of The Columbus Foundation
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Zaner-Bloser

Match Makers
$1,000-$4,999

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CBRE
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The English Family Foundation

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Tigest Belay  
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Bob Biehl  
John and Monica Biemer  
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